

**Supporting students' preparation for the next stage of their education/training and their future life opportunities.**

Careers Information, Advice and Guidance to supplement learning through PSHE (see Long-Term Curriculum Plan) and other subject areas.

Additions will be made to this programme, as the school year progresses and further opportunities are identified.

## Year 7

### Autumn term

- 1:1 meetings with external Careers Adviser
- Achievement Mentor programme – careers/employability skills focused sessions
- Whole school assemblies e.g. to promote skills for the workplace, post-16 options, growth mindset
- Visual displays – posters around school
- STEM careers activity
- Presentations from representatives of post-16 local providers
- PSHE day around STEM careers and university life
- Diversity Day – promoting an appreciation of careers in a diverse culture
- PSHE lessons:  
*How we can build resilience*  
*The importance of teamwork*  
*Skills and qualities*  
*How to develop skills, aspirations for future careers*  
*The importance of a growth mindset*

### Spring term

- 1:1 meetings with external Careers Adviser
- Visual displays – posters around school
- Achievement Mentor programme - careers/employability skills focused sessions
- Whole school assemblies e.g. to promote skills for the workplace, post-16 options, growth mindset
- Careers Fair

### Summer term

- 1:1 meetings with external Careers Adviser
- Achievement Mentor programme - careers/employability skills focused sessions
- Visual displays – posters around school
- Whole school assemblies e.g. to promote skills for the workplace, post-16 options, growth mindset
- Visit to, and participation in, The Big Bang Fair at the NEC – STEM careers inspiration and advice

## Year 8

Autumn term	Spring term	Summer term
<ul style="list-style-type: none"> <li>• 1:1 meetings with external Careers Adviser</li> <li>• Achievement Mentor programme – careers/employability skills focused sessions</li> <li>• Whole school assemblies e.g. to promote skills for the workplace, post-16 options, growth mindset</li> <li>• Visual displays – posters around school</li> <li>• Students working towards their Arts Award, through Trinity College London – inspiring careers in Art and Design</li> <li>• STEM careers activity</li> <li>• Presentations from representatives of post-16 local providers</li> <li>• Diversity Day – promoting an appreciation of careers in a diverse culture</li> </ul> <p>PSHE lessons:</p> <p><i>How we can build resilience</i></p> <p><i>The importance of teamwork</i></p> <p><i>Skills and qualities</i></p> <p><i>How to develop skills, aspirations for future careers</i></p> <p><i>The importance of a growth mindset</i></p>	<ul style="list-style-type: none"> <li>• 1:1 meetings with external Careers Adviser</li> <li>• Achievement Mentor programme – careers/employability skills focused sessions</li> <li>• Whole school assemblies e.g. to promote skills for the workplace, post-16 options, growth mindset</li> <li>• Visual displays – posters around school</li> <li>• Careers Fair</li> <li>• STEM careers activity</li> </ul>	<ul style="list-style-type: none"> <li>• 1:1 meetings with external Careers Adviser</li> <li>• Achievement Mentor programme - careers/employability skills focused sessions</li> <li>• Visual displays – posters around school</li> <li>• Whole school assemblies e.g. to promote skills for the workplace, post-16 options, growth mindset</li> <li>• Visit to, and participation in, The Big Bang Fair at the NEC – STEM careers inspiration and advice</li> </ul>

## Year 9

Autumn term	Spring term	Summer term
<ul style="list-style-type: none"> <li>• 1:1 meetings with external Careers Adviser</li> <li>• Achievement Mentor programme – careers/employability skills focused sessions</li> <li>• Visual displays – posters around school</li> <li>• Whole school assemblies e.g. to promote skills for the workplace, post-16 options, growth mindset</li> <li>• STEM careers activity</li> <li>• Presentations from representatives of post-16 local providers</li> <li>• Representatives from The Apprenticeship Support &amp; Knowledge for schools and colleges programme (ASK) working with students to increase awareness of apprenticeships, traineeship and T Levels</li> <li>• Diversity Day – promoting an appreciation of careers in a diverse culture</li> </ul> <p>PSHE lessons:</p> <p><i>Personal development</i></p> <p><i>Skills and future careers qualities</i></p> <p><i>Online reputation and digital footprints</i></p> <p><i>Future careers and the role of AI</i></p>	<ul style="list-style-type: none"> <li>• 1:1 meetings with external Careers Adviser</li> <li>• Achievement Mentor programme – careers/employability skills focused sessions</li> <li>• Visual displays – posters around school</li> <li>• Whole school assemblies e.g. to promote skills for the workplace, post-16 options, growth mindset</li> <li>• Careers Fair</li> <li>• STEM careers activity</li> </ul>	<ul style="list-style-type: none"> <li>• 1:1 meetings with external Careers Adviser</li> <li>• Achievement Mentor programme - careers/employability skills focused sessions</li> <li>• Visual displays – posters around school</li> <li>• Whole school assemblies e.g. to promote skills for the workplace, post-16 options, growth mindset</li> <li>• Visit to, and participation in, The Big Bang Fair at the NEC – STEM careers inspiration and advice</li> </ul>

## Year 10

Autumn term	Spring term	Summer term
<ul style="list-style-type: none"> <li>• 1:1 meetings with external Careers Adviser</li> <li>• Achievement Mentor programme – careers/employability skills focused sessions</li> <li>• Visual displays – posters around school</li> <li>• Whole school assemblies e.g. to promote skills for the workplace, post-16 options, growth mindset</li> <li>• STEM careers activity</li> <li>• Presentations from representatives of post-16 local providers</li> <li>• Representatives from The Apprenticeship Support &amp; Knowledge for schools and colleges programme (ASK) working with students to increase awareness of apprenticeships, traineeship and T Levels</li> <li>• Diversity Day – promoting an appreciation of careers in a diverse culture</li> </ul>	<ul style="list-style-type: none"> <li>• 1:1 meetings with external Careers Adviser</li> <li>• Achievement Mentor programme - careers/employability skills focused sessions</li> <li>• Whole school assemblies e.g. to promote skills for the workplace, post-16 options, growth mindset</li> <li>• Visual displays – posters around school</li> <li>• Students working towards their Arts Award, through Trinity College London – inspiring careers in Art and Design</li> <li>• Employer encounter - – construction services</li> <li>• STEM careers activity</li> <li>• Carers Fair PSHE lessons <i>Research different career paths</i> <i>Lifelong learning</i> <i>Skills and qualities</i></li> </ul>	<ul style="list-style-type: none"> <li>• 1:1 meetings with external Careers Adviser</li> <li>• Achievement Mentor programme - careers/employability skills focused sessions</li> <li>• Visual displays – posters around school</li> <li>• Whole school assemblies e.g. to promote skills for the workplace, post-16 options, growth mindset</li> <li>• Visit to, and participation in, The Big Bang Fair at the NEC – STEM careers inspiration and advice</li> <li>• Work Experience week</li> <li>• Parent/carer and student progress evening – opportunity for post-16 discussions with staff</li> <li>• Evening session for parents to promote awareness of post-16 options and pathways</li> </ul>

## Year 11

Autumn term	Spring term	Summer term
<ul style="list-style-type: none"> <li>• 1:1 meetings with external Careers Adviser</li> <li>• Achievement Mentor programme – careers/employability skills focused sessions</li> <li>• Whole school assemblies e.g. to promote skills for the workplace, post-16 options, growth mindset</li> <li>• Visual displays – posters around school</li> <li>• National Apprenticeship and Education Event (Millennium Point)</li> <li>• Parent/carer and student progress evening – opportunity for post-16 discussions with staff</li> <li>• STEM careers activity</li> <li>• Presentations from representatives of post-16 local providers</li> <li>• Representatives from The Apprenticeship Support &amp; Knowledge for schools and colleges programme (ASK) working with students to increase awareness of apprenticeships, traineeship and T Levels</li> <li>• Diversity Day – promoting an appreciation of careers in a diverse culture</li> <li>• National School &amp; College Leaver Festival (NEC)</li> <li>• Representatives from Solihull ‘Skills for Success’ supporting students’ understanding of careers and learning pathways, alongside the development of skills required for post-16 learning and work</li> <li>• EHCP reviews to secure post-16 destination support</li> </ul> <p>PSHE lessons:  <i>AI and future careers</i>  <i>Equality laws and the workplace</i></p>	<ul style="list-style-type: none"> <li>• 1:1 meetings with external Careers Adviser</li> <li>• Achievement Mentor programme – careers/employability skills focused sessions</li> <li>• Visual displays – posters around school</li> <li>• Whole school assemblies e.g. to promote skills for the workplace, post-16 options, growth mindset</li> <li>• Employer encounter - – construction services</li> <li>• STEM careers activity</li> <li>• Visit to a local fire station – employer encounter, insight into firefighting careers</li> <li>• Carers Fair</li> <li>• PSHE lessons:  <i>CV writing</i>  <i>Interview techniques</i>  <i>Communication skills</i>  <i>Presentation skills</i>  <i>Applications</i>  <i>Overcoming anxiety</i></li> </ul>	<ul style="list-style-type: none"> <li>• External Careers Adviser available for 1:1 discussions and support.</li> </ul>

